

## Overview

The Launceston Basketball Association Elite Scholarship Program is a custom mentoring program for LBA Elite referee(s) which will provide recipients with professional growth, support, and development by introducing them to elite officiating knowledge and techniques via the NBL's referee department.

The scholarship program will provide guidance to referees wishing to emerge as elite referees with the program including bespoke individual and group interaction, plans and assessments.

Individuals that participate in the Scholarship Program will be mentored by an existing NBL Referee which will provide coaching targeted towards elite performance. This will ensure the individual is up skilled with current play calling trends for elite competitions via this direct access to the full-time referees under the leadership of the NBL Head of Referees.

## Eligibility

The participant is required to:

- Display the potential to be an elite official identified by LBA.
- Demonstrate the attributes and qualities of an elite official identified by LBA.
- Hold a minimum (Level 1) referee qualification.

A participant will no longer be eligible when any of the following occurs:

- They no longer display the potential, attributes, and qualities of elite officials.
- The participant's commitment and attitude are determined not at an acceptable standard.
- The participant's on-court performance is determined not at an acceptable standard.

## Reporting

- Data will be captured on each participants involvement within the program.
- The data captured will include attendance, interactions, game numbers and reviews completed.
- Based on this data reporting will be available to LBA for their review.
- This will include commentary regarding each participant's involvement within the program.
- LBA will be provided with quarterly meetings to review the scholarship program.

## Duration

Each participant's scholarship:

- Will be a minimum duration of at least one year.
- Each participants scholarship will be reviewed annually.
- Following review each scholarship will be extended for a further 12 months.

## Expectations

The participant must:

- Complete the Initial Goal Setting document in order to produce the participant's individual development plan.
- Maintain a minimum required attendance over a 12-month scholarship period of:
  - At least 75% of the monthly group meetings
  - At least 75% of the in-person sessions
- Must provide a list of their appointments and:
  - Complete a self-assessment for their performance of their officiating.
  - Interact with mentor with commentary is placed on game vision (if available)
- Participate within the Referee Scholarship Mentoring Group Program Page.
- Maintain a professional attitude and appropriate level commitment to the program.
- Ensure they are demonstrating the attributes and qualities of an elite official.



## Curriculum

### Part A – “Make Your Officiating Elite”

April to August, will be used for this part of the scholarship. Examples of footage from these competitions will be used for engagement and education.

This will include:

- Initial Goal Setting, documenting short-term and long-term goals.
  - Each participant must complete an initial profile to identify strengths and weaknesses.
  - This will be used as the point reference for the monthly 1v1 meetings.
- Preseason group education via face-to-face attendance.
  - This will be aligned with the competitions points of emphasis.
  - This will be conducted prior to the season to commencing.
  - It is recommended that this could be aligned to the competitions preseason camp.
- Monthly 1v1 Meeting directly with your mentor.
  - This will include revision of the completed self-assessment documents which must be completed for each appointment.
- Individual Development Plan, to identify and assess the participants strengths and weaknesses.
  - This will be a dynamic document that can be changed over the course of the program.
- Weekly Group Meeting, for play calling review together as a group.
  - This will be conducted virtually, once a week, maximum duration of each 1 hour.
  - Calls of interest and play calling analysis will occur with visual examples.
- Group in-season face to face visit for education, review of in-venue performance.
  - This will be conducted during competition season.
  - It is recommended participants rostered to one venue to allow maximum coverage.
  - Group interaction and relationship building will occur with in-venue referee coaching.
- Game Review Analysis, via game tape footage
  - Participants are required to submit a playlist within 72 hours of game completion.
  - This will be reviewed by the Mentor with running commentary for education.
  - The mentee must correspond with the commentary provided by the mentor.

### Part B – “Experience NBL Referee”

The NBL season, which runs from September to March, will be used for execution of this part of the scholarship. This will include NBL experiences, training, development and material not limited to:

- Post season 1v1 meeting.
  - This end of season review will be conducted by reviewing your performance on the completed NBL1 season.
  - This will include review of goals within the Individual Development Plan.
- Group revision and review via face-to-face attendance.
  - An end season review will be conducted post the NBL1 season and prior to the NBL Season
  - Trends for calls of interest and play calling analysis will occur with visual examples.
- Game Preparation of the Mentor, experience the build-up to gameday.
  - The participants will be provided with a brief experience of their mentor’s game day preparation build up for a NBL assignment.
  - Practical examples will be provided via brief notations, videos or photographs.
  - This will be conducted via the Mentoring Program Page.
- Game Day Experience, listen in to the conversation.
  - An invitation to listen to the mentor’s pregame conference.
  - Inclusion to observe the postgame review with the referee coach.
- Revision of NBL Game Footage of Playing Calling Decision Making
  - Each participant will be provided an opportunity to access:
    - Their mentor’s NBL game video footage via HUDL.
    - The replay centre angles from “behind the scenes” associated with this game.
- Invitation for game day attendance next to the Emergency Referee in-venue
  - Each participant will be provided with an invitation to attend an NBL game within their state.
  - They will be able to experience the pre-game conference face to face.
  - An opportunity to listen in to the communications from on-court referees, emergency referee and the replay centre.
- Membership of the Elite Referee Scholarship Mentoring Program Group Page
  - This group page will provide the platform for communication and interaction for the program.
  - This will allow for video examples to be posted for commentary and education.